

# ENVIRONMENTAL POLICY

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This Environmental Policy has been adopted by the Board of Directors of Addtech AB (publ) and amendments and exemptions may only be issued by the Board of Directors.

5 February 2018, Stockholm, Sweden

## Addtech's Environmental Policy

The Addtech Group's ("Addtech") vision is to be the leading value-adding tech provider. To achieve our vision and develop our business in the long term, we need to run our operations in a manner that is sustainable in the long term. A key part of this is the Group's environmental work. In our Environmental Policy we express the Group's will to play its part in achieving sustainable development and a better environment in all Group operations.

- We are to work actively to continuously reduce the direct and indirect environmental impact from the Group's operations, products and processes.
- We are to strive to reduce our environmental impact by limiting the use of hazardous chemicals, being economical with resources, introducing more efficient heating systems and optimising transport.
- We are striving to reduce our impact on climate by ensuring that all companies in the Group, as a minimum, comply with the laws, provisions and agreements that concern reducing all types of emissions, greenhouse gases and other emissions/discharge to air, soil or water.
- The results of our environmental efforts are followed up and communicated internally and externally.
- The environmental perspective must be part of all important decisions, with a view to creating long-term value for the Group's customers, employees, shareholders, and for society at large. Environmental activities shall also be conducted within the scope of our mission and shall be closely integrated into operational activities.
- Environmental conservation measures shall be implemented to the extent they are technically feasible, reasonable from a business economics viewpoint and environmentally justified.
- We urge our suppliers and partners to work in line with this Environmental Policy, and our suppliers must:
  - comply with applicable environmental legislation in the country in which they run operations;
  - manage their operations in a responsible manner in relation to the risks of environmental impact;
  - comply with applicable regulations regarding air pollution, hazardous waste, discharge of water, chemical storage, recycling of waste and waste management checks;
  - take reasonable action to reduce the negative impact on the environment, continuously report and monitor improvement objectives;
  - obtain and maintain all necessary permits and licences for their operations;
  - inform the relevant Addtech company of significant incidents and how the supplier will handle the situation and prevent similar incidents in future.